

PROVISION FOR STUDENTS WITH PARTICULAR RELIGIOUS, DIETARY, LANGUAGE OR CULTURAL NEEDS POLICY		
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Date	Review Date	Contact
01.03.19	01.03.20	Head of School & Education

This policy is underpinned by Newbury Hall's core values as stated in our aims & ethos.

The school applies its policy in regard to equality, diversity and inclusion to the provision it makes for religious observance, cultural diversity, dietary and the language support needs of its students. The school does not discriminate in regard of gender, disability, race, religion, cultural background, linguistic background, sexual orientation or academic or sporting ability, and is mindful of standards 8 and 16 of the National Minimum Standards for Boarding Schools (NMS) concerning both the provision and preparation of food and drink and equal opportunities, etc.

The admissions team, Head of School & Education and the Head of Boarding are available to speak to parents should they have any questions or concerns regarding our provision in relation to religious, dietary, language or cultural needs. Reasonable and feasible adjustments can be made to the school's provision where possible to ensure that all children are able, as much as possible, to participate fully in the life of the school.

Culture & religion

Newbury Hall is delighted to welcome international students and we embrace the cultural and religious diversity that they bring. The school asks about related needs during admissions, induction and student surveys and aims to respond wherever possible. Classroom discussions encourage students to share their backgrounds with each other in an atmosphere of mutual respect and tolerance of diversity, whilst allowing extra vigilance from teachers. Observance of cultural or religious practices such as festivals, prayer, etc is permitted with respect to other school policies and aims.

Diet

'All boarders, including those with special dietary, medical or religious needs, are provided with meals which are adequate in nutrition, quantity, quality, choice and variety.' (NMS standard 8.1) It is made clear to students and parents that they should inform us of any such needs so that we can respond wherever possible, and vigilant staff monitor this on an ongoing basis through informal discussions and more formal surveys, etc with students during their time at school.

The school menu can be responsive in terms of allergies, vegetarianism, veganism, gluten-free and certain prescribed diets, etc and students with Halal (Islam), Kosher (Judaism), etc needs can meet with members of the catering team to discuss what appropriate arrangements it is possible to make.

Language

Our specialist teachers provide academic support for children with very little English and our boarding staff are able to provide extra care and support to integrate such students into the extracurricular programme and boarding life to ensure that they quickly settle into the general life of the school. See also our Literacy, EAL & Language Policy.

Signed:



Alex McNish, Head of School & Education, on 01.03.19