



## Person Specification - Teacher

**For all roles at Newbury Hall we expect candidates to demonstrate an ability to work in a way that promotes the safety and wellbeing of children and young people.**

### Qualifications & Experience:

Essential:

- English teachers should have a degree
- Subject teachers should have a degree in their subject or a related discipline

Desirable:

- English teachers should have an ELT certificate such as CELTA or Trinity TESOL
- For English teachers, an ability to teach, or previous experience teaching:
  - English exam courses such as KET, PET, FCE, CAE, CPE, IELTS, IGCSE E2L, etc
  - Subjects from a CLIL perspective
  - Exam subjects to IGCSE or A-level
- For subject teachers, previous experience teaching their subject(s), or a teaching qualification
- Examiner status or previous experience in examining or marking
- Additional English-language, subject-related or safeguarding, etc training courses, whether in-house from previous employers or external

### Competencies & Qualities

Essential

- A sound knowledge of the English language at educated native or near-native levels
- Good general academic skills (essay writing, critical thinking, etc)
- A respect for professionalism: punctuality, deadlines, attire, paperwork, training expectations, etc

Desirable

Teaching roles at Newbury Hall involve small-group or 1:1 tutoring and our positions would suit an enthusiastic newcomer to the profession as much as a more experienced candidate. Candidates should be able above all to create a stimulating and highly personal classroom atmosphere where students feel: “I enjoy being challenged by teachers I respect,” where they are encouraged to explore beyond their preconceptions as to what their future may hold, and where they feel their teachers are always available for discussion.