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| EQUALITY & DIVERSITY POLICY |
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| Date | Review Date | Contact |
|----------|-------------|----------------------------|
| 01.03.20 | 01.03.21 | Head of School & Education |

The legal framework for this policy is:

- Race Relations Act 1976 (as amended in 2000)
- Disability Discrimination Act 1995 (as amended in 2005)
- Children Act 2004
- Equality Act 2006
- Education and Inspections Act 2006
- Duty to Promote Community Cohesion, Education and Inspections Act 2006
- Equality Act 2010

Everyone at Newbury Hall is valued highly and we believe in tolerance, honesty, co-operation and mutual respect for others. We are committed to the development of the individual within a supportive, secure and creative environment. A balanced and appropriate curriculum allows all students to realise their true potential regardless of disability, race, religion or belief, gender or sexual orientation. We strive to promote positive relationships with parents, governors and members of the wider community.

Newbury Hall aims to promote equality and tackle any form of discrimination in all areas of school life. We seek to eliminate any barriers to access, participation, progression, attainment and achievement.

We aim not to discriminate against any boarders on the grounds of their cultural or linguistic background, special educational need, or academic or sporting ability.

Every effort is made to ensure that the school curriculum and extra-curricular activities promote and celebrate diversity and cultural awareness.

Signed:



Alex McNish, Head of School & Education, on 01.03.20